

Machinist / Lathe Operator

Company: McLellan Industries

Location: 13221 Crown Ave Hanford, CA 93230

Employment Type: Full-Time

Shift: Day shift

Pay: Competitive, based on experience

About the Role

McLellan Industries is seeking an experienced Machinist / Lathe Operator to join our production team. This role is responsible for operating manual lathes and related shop equipment to fabricate precision metal components used in our fuel and water truck builds. The ideal candidate has solid hands-on shop experience, strong attention to detail, and the ability to work independently to produce parts that meet exact specifications.

Key Responsibilities

- Set up and operate manual lathes, milling machines, drills, grinders, and other machine shop tools to produce parts to specification
- Read and interpret blueprints, technical drawings, and work orders to determine dimensions, tolerances, and machining sequences
- Measure and inspect finished parts using calipers, micrometers, and gauges to verify accuracy and quality
- Calculate and adjust feed and speed rates appropriate to material and tooling
- Troubleshoot machine issues and adjust setups as needed to meet specifications
- Maintain consistent quality and tight tolerances across production runs
- Perform routine maintenance and upkeep of machines and tooling
- Follow all shop safety protocols and use required personal protective equipment (PPE)
- Work with both manual and CNC equipment as needed, depending on shop demands and skill level

Education and Training

- **Minimum:** High school diploma or GED
- **Preferred:** Completion of a trade school, community college, or vocational program in machining, metalworking, or industrial technology

Experience

- 3–5 years of hands-on experience working or training in a shop environment, including tool use, machine setup, metalworking, and quality control

Core Skills and Qualifications

- **Math and measurement:** Ability to read blueprints, interpret technical drawings, and accurately use calipers, micrometers, and gauges
- **Manual dexterity and precision:** Skilled in operating lathes, milling machines, drills, grinders, and other manual shop tools; working knowledge of feed and speed rates
- **Problem-solving:** Able to troubleshoot machine issues and adjust setups to meet specifications
- **Attention to detail:** Consistently ensures parts meet exact tolerances and quality standards
- **Physical stamina:** Comfortable working long hours on your feet around heavy, noisy equipment

- **Adaptability:** Willingness to work with both manual and CNC equipment as skill level and shop needs require

Workplace Requirements

- **Safety awareness:** Ability to follow OSHA and shop safety protocols when working with heavy machinery, sharp tools, and hazardous materials; consistent use of required PPE
- Ability to stand for extended periods and perform physically demanding work in a shop environment
- Reliable attendance and punctuality

How to Apply

Interested candidates should submit their application and resume to megan@mclellan-ind.com

McLellan Industries is an equal opportunity employer.